



Klaen Consultants

Company Profile

Klaen Consultants
Co Reg 2025/731239/07
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0018

Klaen Consultants

Transforming Culture. Empowering Leaders. Executing Strategy.

1. Who We Are

Klaen Consultants is a boutique consulting firm that transforms organisational culture, leadership dynamics, and execution systems. Founded by Michael Andrew and Miemie van Loggerenberg, our mission is simple: to help leaders and teams work better, so business works better.

2. Our Core Promise

We close the culture-to-execution gap with a diagnostics-first approach tailored for operation-driven environments. We do not just inspire, we implement, embed, and measure what works.

3. What Makes Us Different

- Diagnostics-First Coaching
- Behaviour-Based Team Development
- Strategy Activation & Accountability Tools
- Co-Created Solutions with Measurable Outcomes

4. Who We Work With

We serve mid- to large-sized businesses across logistics, mining, manufacturing, professional services, and franchising. Additionally, we also focus on helping entrepreneurs grow their businesses.

Our clients include CEOs, COOs, HR Directors, Operations Managers, LCD Leads, and Entrepreneurs who want sustainable, people-powered growth.

5. Our Signature Programs

- Team Flow Mastery – From Conflict to Collaboration
- Strategic Growth Catalyst – Make Strategy Actionable
- Focus Fuel Execution – Cut the Chaos. Get the Right Things Done
- Growth Accelerator – Scale with Alignment
- Business Builder Workshops – Build Your Business to Scale

6. Our Process: From Insight to Execution

- **Diagnose:** Culture & Execution Assessments
- **Design:** Customised Coaching & Strategy Plans
- **Delivery:** Workshops, Toolkits & Measurable Change
- **Embed:** Long-Term Partnerships & Progress Tracking

7. Client Testimonials

"Our turnover jumped from R250k to nearly R1M in three weeks, just by applying one coaching tip. Michael's system works." – SID Manufacturing

"Thanks to Miemie, our team now works with trust, energy, and focus. Her coaching helped us shift our culture fast." – Secundes Accountants

"Approximately eight years ago, in 2017, I started coaching with Michael. At the time, I had a small team and worked long hours. Michael asked me to list five key

goals: they included upgrading my car, hiring more staff, owning my own building, and setting up a data center.

Within six months, I had my new car. Over time, I built a stronger team and implemented systems that freed me from 16-hour days. Two years ago, I bought the building I have been renting, now working from the top floor, and covering the bond with tenant rent. I also set up a secure data center on-site, offering 24/7 hosting for clients.

Thanks to Michael's guidance, I have achieved every goal I set. If you are looking to stabilise and grow your business, I highly recommend working with him."- ATS All Technology Solutions

"I wanted to drop you a note to say a huge thank you for the intervention you ran with our SmartMob team. It was absolutely brilliant! The insights you gave us into everyone's strengths and how we can best support each other were invaluable. It made such a difference in how we work together now. And finding out that everyone is in the right spot? That was the cherry on top. It has given me so much peace of mind. Your work has genuinely helped us grow stronger as a team, and I could not be more grateful."- Smartmob

"Michael Andrew, you have changed the way I do business and my life for that matter. Coaching with you was one of the best decisions I ever made." - Dan Electrical

"We had the pleasure of participating in a Culture Workshop led by Miemie van Loggerenberg for our Solidariteit Helpende Hand Pretoria-East group, where

she introduced us to the Laloux culture concept. The workshop was nothing short of extraordinary. Miemie's presentation was exceptional - clear, engaging, and comprehensible. The chart that she provided made it remarkably easy to identify the areas where our team needs development. Her insights were invaluable, and the strategies she shared have already begun to make a difference in both our individual and collective growth. We are truly blessed to have had Miemie guiding us through this transformative process. Thank you, Miemie, for your outstanding support and expertise!" – Solidariteit Helpende Hand

8. Meet the Founders

Michael Andrew: Business strategist with deep expertise in execution systems, leadership development, and sales enablement. Coached SARS managers, built execution models, and helped businesses scale with structure.

Miemie van Loggerenberg: Former Educational Psychologist and now team coach with over 30 years' experience in team dynamics, leadership growth, and cultural transformation using proven frameworks like Laloux and Lencioni.

G. Trusted By

ATS All Technology Solutions, Dinare Logistics, Deon le Roux Jewelers, SID Manufacturing, Secundes Accountants, Helpende Hand, SmartMob, Glenstantia Primary, WaterHero, Swart Digital Studio, and more.

10. Contact Us

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Klaen Consultants

Vision

Our vision is to empower businesses in South Africa to achieve sustainable success by unlocking the potential of their people, promoting high-performance cultures, and cultivating accountability and growth. We believe that when individuals grow, businesses flourish, and we create environments where excellence becomes the standard. By developing strong teams and leaders, we aim to positively impact the lives of South African business owners and their employees, creating lasting value that drives personal and professional growth across the nation.

Mission

Klaen Consulting aims to elevate organisations by coaching teams, leaders, and business owners toward exceptional performance.

We are committed to nurturing accountability, driving continuous growth, and helping businesses reach their full potential.

Our customised coaching, training, and assessments enable businesses to thrive by ensuring every individual performs at their best, beyond their comfort zones.

Values

- People are the foundation of success.
When people grow, businesses flourish.
- High performance is not an act.
It is our standard.
- Accountability fuels excellence.
We take full responsibility.
- The best version of yours is just beyond your comfort zone.
Growth never stands still.